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David A. DeCenzo received his Ph.D. from West Virginia University. He is the Director of Partnership Development and Professor of Management at Towson University. His major teaching and research interests focus on the general areas of human resource management, management, and organizational behavior.

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Human resource management is a managerial process of acquiring and engaging the required workforce, appropriate for the job and concerned with developing, maintenance and utilization of work force. According to Decenzo and Robbins, " HRM is concerned with the people dimension " in management.

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